



FINANCE COMMITTEE

Open Minutes

Meeting Date: Tuesday 25 June 2019

Time: 3pm-3.06pm

Venue Council Chamber
Hawke's Bay Regional Council
159 Dalton Street
Napier

Present Councillor Wise (In the Chair), Acting Mayor White, Councillors Boag, Brosnan, Dallimore, Hague, Jeffery, McGrath, Price, Tapine, Taylor and Wright

In Attendance Chief Executive, Director Corporate Services, Director Community Services, Director City Services, Director City Strategy, Manager Communications and Marketing, Manager People and Capability, MTG Director, Manager Community Strategies, Senior Advisor Policy, Communications Specialist

Administration Governance Team

Apologies

Councillors Boag / Hague

That the apology from Mayor Dalton be accepted.

Carried

Conflicts of interest

Nil

Public forum

Nil

Announcements by the Acting Mayor

Nil

Announcements by the Chairperson

Nil

Announcements by the management

Nil

Confirmation of minutes

Councillor Price / Acting Mayor White

That the Minutes of the meeting held on 14 May 2019 were taken as a true and accurate record of the meeting.

Carried

AGENDA ITEMS

1. NAPIER CITY COUNCIL REMUNERATION POLICY

Type of Report: Legal and Operational

Legal Reference: Local Government Act 2002

Document ID: 757537

Reporting Officer/s & Unit: Sue Matkin, Manager People & Capability

1.1 Purpose of Report

The purpose of the Remuneration Policy is to provide principles to guide the setting of remuneration for Napier City Council employees.

At the Meeting

The Manager People and Capability spoke to the report, noting that the Remuneration Policy (Policy) is reviewed every three years and that the proposed changes are aimed at demonstrating a transparent and fair approach to determining remuneration for Council staff. The guiding principles outlined in the Policy are intended to assist staff and management to understand how remuneration is set.

In response to questions from Councillors, the following points were clarified:

- The Policy does allow room for collective bargaining.
- The Policy and remuneration framework have been developed in conjunction with input from the Unions.
- This work also follows a staff survey, with a 59% response rate, that will lead into reviews in other areas also. Part of the staff engagement was around pay.
- The Policy does not preclude the Living Wage being considered by Council in the future.
- Reviews of the remuneration framework will be aligned with reviews of the Policy.

Committee's recommendation

Councillors Brosnan / Boag

The Finance Committee:

- a. Endorse the Officers recommendation for Council to adopt the Remuneration Policy 2019-22

Carried

2. HAWKE'S BAY MUSEUMS TRUST STATEMENT OF INTENT 2019 - 2021

<i>Type of Report:</i>	Legal and Operational
<i>Legal Reference:</i>	Local Government Act 2002
<i>Document ID:</i>	761617
<i>Reporting Officer/s & Unit:</i>	Chris Denby, Finance Accountant

2.1 Purpose of Report

To receive the final Statement of Intent 2019 – 2021 for the Hawke's Bay Museums Trust to Council required for reporting requirements for Council-Controlled Organisations.

At the Meeting

The report was taken as read. There was no further discussion on this item.

Committee's recommendation

Councillors Taylor / Hague

The Finance Committee:

- a. Receive the final Hawke's Bay Museums Trust Statement of Intent 2019 –2021

Carried

The meeting closed at 3.06pm.

Approved and adopted as a true and accurate record of the meeting.

Chairperson

Date of approval