



NAPIER PEOPLE AND PLACES COMMITTEE

Open Minutes Attachments

Meeting Date: Tuesday 26 July 2022

Time: 9.30am

Venue: Ocean Suite
East Pier
50 Nelson Quay
Ahuriri
Napier

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NCC Disability Strategy

Update for Council

July 2022



Napier Council's Disability Strategy



Strategy vision and goals

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Some highlights to date

- Mobility Parking review
- Website accessibility review
- Videos for Deaf community
- Re-establishing Napier Ability Plus group
- Accessible format documents
- Accessible options for Council hearings (NZSL)
- MTG Sign Language tours
- All-Terrain Wheelchair hire
- IDPWD (3 December)





And more...

- Communications plan
- Internal Champions Group
- New logo
- Staff acknowledgement for promoting accessibility



*Thank you for
being inclusive!*

*You did something to promote
accessibility and inclusivity in our
city and we want to reward you.*





Prioritised actions

NCC Champions Group with Napier Disability providers

Assessed actions against these criteria:

- Impact (35% weighting)
- Equitable participation (30%)
- Inclusiveness (20%)
- Cost (10%)
- Sustainability (5%)



Getting Around

Everyone can go where they want to go

Identify priorities for implementing matrix assessments on existing pedestrian ways (incl walkways, footpaths, pathways, bus stops)

Ensure new designs incorporate accessibility (eg, universal design - building for everyone)

Prioritise locations to implement RTS14 guidelines (Road and Traffic Standard Series) and implement in one corridor per year

Conduct Barrier Free/other assessments on current buildings and create priority list for implementation

Review mobility parking provision & implement recommendations

Train in-house advocates/experts in barrier free assessments



Confirm Napier Ability Plus (NAPS) as an ongoing reference group for Council activities, plans and projects

Review current communication channels/tools for accessibility (eg, text notifications for meetings, website etc)

Ensure social media strategy promotes accessibility

Review brand and signage guidelines for accessibility

Ensure disability supports are available and known for prospective Councillors

Encourage Council representation (both on Council or in other Council forums) to disability community

Provide disability supports in governance activities

- New Zealand Sign Language (NZSL) interpreters
- Accessible formats for public documents



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Nominations are currently open and close 12 noon Friday 12 August. Find out more at napier.govt.nz



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Having Work

A workplace where everyone can fulfil their potential

Review recruitment and induction processes to encourage a range of applicants

Assess extent to which Council meets EEO employer status and work towards meeting requirements

Provide disability awareness training for Managers/Supervisors including supports available

Being Safe

Everyone is safe



Develop a 'How to help' campaign/toolkit

Train staff and other 'out and about' personnel on 'how to help'

Civil Defence activities, including:

- Promotion of (official) social media pages to disability community
- Investigate accessibility of Emergency Mobile Alert system
- Social media posts focusing on needs of people with disabilities
- Neighbourhood Support - focus on vulnerable populations

Having Fun

Something fun for everyone

Develop an 'accessible event' toolkit

Integrate accessible equipment into new and existing playgrounds

Conduct barrier-free assessments at facilities and public spaces (focus on renewals, new facilities, priority facilities)

Investigate online accessible information tool/map (also for printing and accessible formats)



Being Included

Services and information are accessible for everyone

- Provide disability supports in customer service approaches and facilities
- Disability training included in staff induction
- Provide specialist disability training for customer facing staff
- Ensure social media strategy promotes accessibility



The next 12 months

- Mobility parking actions
- Website accessibility actions
- Bus stop review
- Sunken Gardens access
- Aquatic Centre hoist
- IDPWD (3 December)
- Staff and manager awareness training
- Induction training module
- ‘Secret shoppers’ in Council facilities
- More Barrier Free assessments in facilities/upgrades
- Opportunities with Library design
- Emergency preparedness info for disability community
- “Better Off” funding opportunities
- Barrier Free audit training

