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# **FINANCE COMMITTEE**

# **Open Agenda**

Meeting Date: Tuesday 25 June 2019

Time: 3pm

Venue: Council Chamber

Hawke's Bay Regional Council

159 Dalton Street

Napier

Committee Members

Councillor Wise (In the Chair), Acting Mayor White, Councillors
Boag, Brosnan, Dallimore, Hague, Jeffery, McGrath, Price, Tapine,
Taylor and Wright

Officer Responsible

Director Corporate Services

Administration Governance Team

Next Finance Committee Meeting

Tuesday 6 August 2019

# **ORDER OF BUSINESS**

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Mayor Dalton

**Conflicts of interest** 

**Public forum** 

Nil

**Announcements by the Acting Mayor** 

**Announcements by the Chairperson** 

**Announcements by the management** 

#### **Confirmation of minutes**

## **Agenda items**

1	Napier City Council Remuneration Policy	3
2	Hawke's Bay Museums Trust Statement of Intent 2019 - 2021	10

#### **Public Excluded**

Nil

## **AGENDA ITEMS**

#### 1. NAPIER CITY COUNCIL REMUNERATION POLICY

Type of Report:	Legal and Operational
Legal Reference:	Local Government Act 2002
Document ID:	757537
Reporting Officer/s & Unit:	Sue Matkin, Manager People & Capability

#### 1.1 Purpose of Report

The purpose of the Remuneration Policy is to provide principles to guide the setting of remuneration for Napier City Council employees.

#### Officer's Recommendation

The Finance Committee:

 Endorse the Officers recommendation for Council to adopt the Remuneration Policy 2019-22

#### Chairperson's Recommendation

That the Council resolve that the officer's recommendation be endorsed.

## 1.2 Background Summary

The policy does not seek to alter the role of the employer to negotiate the actual remuneration of individual staff members or to determine staffing levels. These matters remain the responsibility of the Chief Executive to manage in the exercise of their statutory responsibilities to ensure the effective and efficient management of the activities of the Council. However, in fulfilling this statutory responsibility and the responsibility to employ and negotiate the terms of employment of all other staff of the Council, the Chief Executive must do so in accordance with this policy.

This policy has been developed under the provisions of section 36A, Schedule 7 of the Local Government Act 2002.

The original policy was developed and adopted by Council May 2016. Council are required to review the policy every three years as set out in the Local Government Act.

#### 1.3 Issues

No issues

#### 1.4 Significance and Engagement

NA

## 1.5 Implications

#### **Financial**

Remuneration will be based on what is affordable within the agreed annual budget and allowing for staff turnover.

## Social & Policy

NA

#### Risk

NA

#### 1.6 Options

The options available to Council are as follows:

- a. Adopt the proposed Remuneration Policy
- b. Not adopt the proposed Remuneration Policy

## 1.7 Development of Preferred Option

The preferred option is to adopt the Remuneration Policy as attached. This will provide both staff and management transparency regarding Napier City Council's approach to remuneration.

#### 1.8 Attachments

- A 2019 Remuneration Policy J.
- B 2016 Remuneration Policy (for comparison) J.



Remuneration Policy			
Approved by			
Department	People & Capability		
Original Approval Date	1 September 2016 Review Approval Date		
Next Review Deadline	1 July 2021	EDRMS Working Doc #	471407
Relevant Legislation	Local Government Act 2002		
NCC Documents Referenced	Not Applicable		

#### **Purpose**

The purpose of this policy is to provide principles to guide the remuneration of Napier City Council employees.

This policy does not seek to alter the role of the employer to negotiate the actual remuneration of individual staff members or to determine staffing levels. These matters remain the responsibility of the Chief Executive to manage in the exercise of their statutory responsibilities to ensure the effective and efficient management of the activities of the Council. However, in fulfilling this statutory responsibility and the responsibility to employ and negotiate the terms of employment of all other staff of the Council, the Chief Executive must do so in accordance with this policy.

This policy has been developed under the provisions of section 36A, Schedule 7 of the Local Government Act 2002.

#### **Council Position on Remuneration**

The Napier City Council (the Council) recognises that remuneration is an important factor in attracting, motivating and retaining talented and skilled people that the Council needs to ensure its services will continue to meet the needs of the City now and into the future.

The Council values its staff team and is committed to developing a strong performance and development oriented organisational culture, where each person is provided with a range of opportunities to grow, learn and perform.

The Council's Remuneration Framework supports Council's remuneration policy. The framework reflects an innovative approach, where growing individual competencies and their delivering stretch performance expectations, will underpin how they will be remunerated.

Individual growth and performance will enable the organisation to deliver more consistent, higher quality and solution oriented services.

Remuneration will be based on a combination of job competency and performance delivery, with a strong emphasis on demonstrated competencies.

Remuneration Policy EDRMS Working Document 471407 Version 1.0.4 Page 1 of 3

#### **Policy Statements**

- a) Remuneration will support the business of Council and will be aligned with the Council's strategic intent and current Long Term Plan.
- b) Remuneration will be based on what is affordable and within annual budgets.
- c) Remuneration will be fair and equitable.
- d) The policy is supported by a Remuneration Framework, which will be used consistently to manage how all staff are remunerated.
- Remuneration will be nationally competitive within a local government environment, particularly in relation to similarly sized local authorities, to position the Council appropriately within the market place.
- f) The Remuneration framework will have sufficient flexibility to respond to any changes in circumstances.
- g) The remuneration framework will be efficient, manageable and easily understood.
- Remuneration will be driven and supported by a modern, efficient and credible performance management system.

#### **Guiding Principles**

- Consistency. Decisions on pay and performance systems and processes are applied in a consistent manner across the organisation in the interests of fairness and equity.
- Credibility. Staff have confidence in our performance and remuneration systems and processes.
- Easy to understand. Employees understand how performance and remuneration processes function and how they are affected by them. Transparent processes and communication.
- Fair and equitable. Employees are paid fairly in relation to the work they do, the level at which they operate and the value they create for the organisation.
- Flexibility within the system and its application to recognise changes in Council's
  operating environment and for adjustments in the interests of fairness and equity.
- Market competitive. Remuneration levels are fair and reasonable, both to staff and to the funder. Appropriately competitive, allowing Council to attract, retain and engage high calibre employees.
- Performance-driven. Mechanisms in place to drive, recognise and celebrate strong performance and promote base pay growth based on performance.
- Robust. The right rewards delivered the right way. Able to be upheld or defended as good business practice.
- Affordability. Reflecting the need to live within Council budgets, taking account of the
  economic context and external environment

## **Policy Review**

The meet the requirements of section 36A (2), Schedule 7 of the Local Government Act 20052, this policy shall be reviewed at intervals of no more than three years.

## **Document History**

Version	Reviewer			Change Detail	Date
	Manager	People	&	Add Guiding Principles	25 February 2019
	Capability			Update Policy Statements	



Remuneration Policy

EDRMS Working Document 471407

Version 1.0.4

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Remuneration Policy				
Approved by:	Chief Executive			
Directorate:	People & Capability			
Date Approved:	September 2016 Review period: 3 yearly			
Next Review Date:	September 2019	Document ID:	471407	
Relevant Legislation:	Local Government Act 2002			
NCC Documents referenced:				

#### **Purpose**

The purpose of this policy is to provide principles to guide the remuneration of Napier City Council employees.

This policy does not seek to alter the role of the employer to negotiate the actual remuneration of individual staff members or to determine staffing levels. These matters remain the responsibility of the Chief Executive to manage in the exercise of their statutory responsibilities to ensure the effective and efficient management of the activities of the Council. However, in fulfilling this statutory responsibility and the responsibility to employ and negotiate the terms of employment of all other staff of the Council, the Chief Executive must do so in accordance with this policy.

This policy has been developed under the provisions of section 36A, Schedule 7 of the Local Government Act 2002.

#### **Council Position on Remuneration**

The Napier City Council (the Council) recognises that remuneration is an important factor in attracting, motivating and retaining talented and skilled people that the Council needs to ensure its services will continue to meet the needs of the City now and into the future.

The Council values its staff team and is committed to developing a strong performance and development oriented organisational culture, where each person is provided with a range of opportunities to grow, learn and perform.

The Council's Remuneration Framework will reflect an innovative approach, where growing individual competencies and their delivering stretch performance expectations, will underpin how they will be remunerated.

Individual growth and performance will enable the organisation to deliver more consistent, higher quality and solution oriented services.

Remuneration will be based on a combination of job competency and performance delivery, with a strong emphasis on demonstrated competencies.

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## **Guiding Principles**

- a) Remuneration is a key ongoing strategic driver for organisational development.
- b) Remuneration will be based on what is affordable within the agreed annual budget.
- c) The Remuneration Framework will be used consistently to manage how all staff are remunerated.
- d) The Remuneration Framework will be transparent, practical and aligned to the Leadership and Competency Frameworks and integrated with the Performance Development Planning process.
- e) All positions will be benchmarked with the national public sector or will be sector specific, dependent upon the focus and nature of the business unit (including whether the business unit is a revenue-driven business centre) and will take into account internal relativities.

#### **Policy Contact**

Chief Executive.

## **Policy Review**

The meet the requirements of section 36A (2), Schedule 7 of the Local Government Act 20052, this policy shall be reviewed at intervals of no more than three years.

Published: 01 October 2016

Remuneration Policy

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## 2. HAWKE'S BAY MUSEUMS TRUST STATEMENT OF INTENT 2019 - 2021

Type of Report:	Legal and Operational
Legal Reference:	Local Government Act 2002
Document ID:	761617
Reporting Officer/s & Unit:	Chris Denby, Finance Accountant

## 2.1 Purpose of Report

To receive the final Statement of Intent 2019 – 2021 for the Hawke's Bay Museums Trust to Council required for reporting requirements for Council-Controlled Organisations.

#### Officer's Recommendation

The Finance Committee:

a. Receive the final Hawke's Bay Museums Trust Statement of Intent 2019 -2021

## **Chairperson's Recommendation**

That the Council resolve that the officer's recommendation be adopted.

## 2.2 Implications

#### **Financial**

None

## **Social & Policy**

None

#### Risk

None

#### 2.3 Attachments

A Statement of Intent 2019 - 2021 J



30 April 2019

Hon. Faye White Acting Mayor Napier City Council Private Bag 6010 Napier 4142

Dear Faye,

Hawke's Bay Museums Trust Statement of Intent 2019-2021

Enclosed please find the Statement of Intent for the upcoming 2019 to 2021 financial years. The Trust adopted this finalised version at their quarterly board meeting on Monday, 29 April 2019.

Yours faithfully,

Richard Grant Chairman

Copy to: Wayne Jack

Nigel Bickle Bruce Allan Caroline Thomson George Lyons

C/- MTG Hawkes Bay, PO Box 248, Napier 4140, New Zealand



#### STATEMENT OF INTENT 2019 - 2021

The Hawke's Bay Museums Trust is a Council Controlled Organisation as two of the five members of the Board are Council nominees.

As a Council Controlled Organisation the Trust acknowledges the 2012 amendment of the Local Government Act 2002.

#### The Objectives of the Trust are:

- To hold and protect the collection for the people of Hawke's Bay
- To encourage the development of quality cultural facilities capable of accessing or drawing upon the collection within Hawke's Bay
- To advance and promote cultural heritage and the arts through the use of the collection
- To oversee collection management through the development of collection policy, conservation and risk
  management strategies via a contract for services with the Napier City Council
- To oversee collection development through the regulation of the acquisition and disposal of collection items
- To manage the bequests vested in the Trust in a way in which best industry practices benefit to the collection.

#### Governance of the Trust is:

The Board is constituted to have five members appointed as follows:

- · One appointed by the Napier City Council
- One appointed by the Hastings District Council
- One appointed by the Hawke's Bay Museums Foundation Charitable Trust
- One by Ngati Kahungunu lwi (Incorporated)
- One Chairperson who is jointly appointed by the Napier City Council and the Hastings District Council.

The Trust Board will govern on a high level strategic direction basis. It will ensure regional balance and lwi representation. It will undertake a management agreement with Napier City Council for the care and management of the regional collection.

#### The strategic intentions of the Trust for 2019-2021 are:

The Trust will:

- work closely with the Napier City Council and the Hastings District Council and other local authorities in the Hawke's Bay region to promote public appreciation of the collection
- consult regularly with the Director of MTG to advance the standing of the MTG in the community and further afield
- review annually the performance of the Napier City Council in the execution of its contract for care and management of the collection
- ensure that the Trust's investment policy is managed in a manner that satisfies the guiding principles set by Hastings District Council and Napier City Council for their own investment policies.
- work closely with Napier City Council, Hastings District Council and Hawke's Bay Regional Council to determine a solution to develop long-term storage for the collection.

The Nature and Scope of Activities to be undertaken by Napier City Council are outlined below. These activities will be achieved in accordance with agreed best industry practice and consistent with HBMT policies and procedures.

#### 1) Protection

- · Storage including pest control, storage media, shelving and air quality
  - o Pest control
  - o Storage media
  - Shelving
  - o Air quality
- · Security including alarm and access systems and monitoring, and insurance
  - o Alarm systems (burglary, fire)
  - o Alarm monitoring
  - o Access systems
  - o Insurance (loan items, owed items)
- Records Management including Vernon database and other records
  - o Vernon database
  - Other records
- 2) Quality including conservation, accessioning and de-accessioning.
  - Conservation appropriate conservation to accepted best industry practice and consistent with HBMT collection policies.
  - Accessioning appropriate accessioning to accepted best industry practice consistent with HBMT collection policies.
  - De-accessioning appropriate de-accessioning to accepted best industry practice consistent with HBMT collection policies.
- 3) Access including exhibitions, research and archives.
  - Exhibitions Collection available to Hastings City Art Gallery and MTG Hawke's Bay and other institutions as appropriate within accepted best industry practice.
  - Research Collection made available through MTG Hawke's Bay as appropriate within accepted best industry practice.
  - Archives Archives made available through MTG Hawke's Bay as appropriate within accepted best industry practice.
- 4) Development including fundraising, reserves management and relationship development.
  - · Fundraising To work with the MTG Hawke's Bay Foundation to provide funding.
  - Reserves To appropriately manage accession reserves.
  - Relationships To appropriately manage relationships to allow the collection to develop appropriately.
    - o Funding Councils
    - o Te Rōpū Kaiawhina Taonga
    - MTG Friends

#### Accounting Policies adopted by the Hawke's Bay Museums Trust will be:

#### Reporting entity

The Hawke's Bay Museums Trust is registered under the Charitable Trusts Act 1957 and is registered as a charitable entity under the Charities Act 2005.

#### Statutory base

The financial statements will be prepared in accordance with Section 15 of the Public Audit Act 2001.

#### General accounting policies

The general accounting policies recognised as appropriate for the measurement and reporting of results, and

financial position, under the historical cost method as modified by any revaluation of any assets will be followed in the preparation of the financial statements.

The Trust qualifies as a Not-for-Profit (NFP) public benefit entity (PBE) for financial reporting purposes and is classified as a Tier 3 PBE reporting entity. It is therefore eligible to elect to report in accordance with PBE Simple Format Reporting - Accrual (Not-for-Profit) (PBE SFR-A (NFP)) on the basis that it does not have public accountability (as defined in XRB A1 (FP Entities + PS PBEs + NFPs -FP T3 + T4 Update)) and it has total expenses less than or equal to \$2 million.

#### Specific accounting policies

This Statement of Intent has been prepared on the basis that the Hawke's Bay Museums Trust is a going concern.

#### Accounts receivable

Any accounts receivable will be stated at their estimated net realisable value.

#### Inventory

Any inventory will be stated at the lower of cost and net realisable value on a FIFO basis after due allowance for damaged and obsolete stock.

#### Investments

Investments will be stated at lower of cost or net realisable value.

#### Grants

Any grants received will be recognised in the Statement of Financial Performance when the requirements under the grant agreement have been met. Any grants for which the requirements under the grant agreement have not been completed will be carried as liabilities until the conditions have been fulfilled.

#### **Artworks and Collection assets**

The Board considers it is a custodian of the Collection and as the collections tend to have an indefinite life, and are generally not of a depreciable nature, depreciation will therefore not be applicable and collection assets will be carried at fair value.

An independent qualified valuer provides a three-yearly full revaluation of the collection. Carrying values will be reassessed annually in the intervening years.

Purchases of collections will be recorded at cost, and donated collection assets will be recorded without attached values at the time of acquisition. These values will be captured during annual update revision of the valuation as noted above.

#### Goods and Services Tax (GST)

The Statement of Financial Performance will be prepared so that components will be stated exclusive of GST. All items in the Statement of Financial Position will be stated net of GST, with the exception of receivables and payables, which will include GST invoiced.

#### Income tay

Hawke's Bay Museums Trust is exempt from paying income tax.

#### Changes in accounting policies

Any changes in accounting policies will be clearly signified and quantified.

#### **Performance Targets**

Key Result Area	Performance Indicator	Target/Reporting Method		
		2019/20 target	2019/20 actual	
Protection	Full insurance cover is provided for the collection.	Yes		
	Collections are stored in an acceptable environment.	No items reported to have suffered deterioration due to environment		
Quality	Every item accessioned into the collection has undergone a detailed selection process within the framework of the Collection Strategy	Yes		
	De-accessions are managed in accordance with the Collection Strategy and reported to the Board	Yes		
Access	HBMT collections are used for academic and personal research	1,500 enquiries		
	Collections are made available to the public through quality exhibitions	Minimum of 5 collection based exhibitions		
Development	Bequest funds income is used in the manner determined by the donor.	Yes		
	Conservation funds income is used solely for collection care.	Yes		
	Joint HBMT/Te Rõpū Kaiawhina Taonga meeting held.	1 per annum		

#### Hawke's Bay Museums Trust Financial Targets

Financial Performance Revenue	2019/20	2020/21	2021/22
Council Funding (NCC & HDC)*	1,182,520	1,208,205	1,234,455
Interest Income **	20,100	20,100	20,100
Donations	5,000	5,000	5,000
Total Revenue	1,207,620	1,233,305	1,259,555
Expenses			
Management Fee & Education Grant	950,620	971,534	992,907
Off-Site Storage	180,000	183,960	188,007
Education Grant (LEOTC)	15,000	15,000	15,000
Trust Admin & Management	27,900	28,514	29,141
Audit, Insurance & Legal etc***	9,000	9,197	9,400
Conservation	12,550	12,550	12,550
Accessions	12,550	12,550	12,550
Total Expenses	1,207,620	1,233,305	1,259,555
Surplus/(Deficit)	0	0	0
Financial Ratio Target:			
Ratio of Shareholders Funds to Total Assets (minimum ratio):	95%	95%	95%

Ratio of Shareholders Funds to Total Assets (minimum ratio):
(Measures the percentage of assets on which equity holders have a residual claim)

- \* Council Funding has been inflation-adjusted according to the assumptions used by both Councils' Ten Year Plans, but the future year adjustments for 2020/21 and 2021/22 may differ from the above targets.
- \*\* Interest income is based on maintaining capital funds at present levels early spending of these funds will reduce the interest income.
- \*\*\* Audit, Insurance & Legal etc for 2019/20 includes Audit \$5,275, Insurance \$2,080 and Legal \$1,600 and Charities \$45.

No dividend is recommended.

No additional Council funding is requested.

#### **Capital Expenditure**

There is no planned expenditure on buildings or plant and machinery for the 2019-2021 periods. Accessions and conservation will be funded from grants, donations, de-accessions, and bequest and investment interest income.

#### **Faraday Centre**

Trustees are reviewing the future direction of the Faraday Centre. This includes potentially separating this activity from the Hawke's Bay Museums Trust when a sustainable model is identified.

## Financial Reports

These will be inserted as the 2019/20 final audited accounts.

#### Compensation from Local Authority

The costs of maintaining the collection will be equally funded by Napier City Council and Hastings District Council. Additional funding may be sought from other sources as appropriate.

The Board estimates the commercial value of the Hawke's Bay Museums Trust collection at \$40 million (including the Faraday Collection).

#### Reporting against intended performance

An Annual Report will be prepared which will include a comparison of performance with the relevant Statement of Intent.

# **FINANCE COMMITTEE**

# **Open Minutes**

Meeting Date:	Tuesday 14 May 2019
Time:	3pm – 3.10pm 3.22 – 3.23pm
Venue	Break Out Room 2 Napier Conference Centre Napier War Memorial Centre Marine Parade Napier
Present	Councillor Wise (In the Chair), Acting Mayor White, Councillors Boag, Brosnan, Dallimore, Jeffery, McGrath, Price, Tapine, and Wright
In Attendance	Chief Executive, Director Corporate Services, Director Infrastructure Services, Director City Services, Director City Strategy, Communications Specialist
Administration	Governance Team

## **Apologies**

Councillors Brosnan / Wright

That the apologies from Mayor Dalton, Councillor Hague and Councillor Taylor be accepted.

Carried

## **Conflicts of interest**

Nil

## **Public forum**

Nil

## **Announcements by the Acting Mayor**

Nil

## **Announcements by the Chairperson**

Nil

## **Announcements by the management**

Nil

## **Confirmation of minutes**

## Councillors Price / Tapine

That the Minutes of the meeting held on 2 April 2019 were taken as a true and accurate record of the meeting.

Carried

## **AGENDA ITEMS**

#### 1. FINANCIAL FORECAST TO 30 JUNE 2019

Type of Report:	Legal and Operational
Legal Reference:	Local Government Act 2002
Document ID:	731958
Reporting Officer/s & Unit:	Caroline Thomson, Chief Financial Officer

#### 1.1 Purpose of Report

To report to Council the financial forecast to the 30 June 2019 for the whole of Council.

#### At the Meeting

In response to questions from Councillors the following points were clarified:

- There are no significant delays to any specific water related projects as a result
  of the carry forwards noted in the financial forecast; however, the work
  programme over the next few years will need to be prioritised in terms of
  resourcing.
- Only six sections remain unsold from the current stage of Parklands. It is
  anticipated that the Plan change will assist Council in bringing more sections to
  the market. It was noted that at the time the current stage at Parklands went to
  market, sections were also released in Te Awa and Greenmeadows.
- The carry forward of the Aquatic budget is a result of the process that Council has been through over the last six months. The Aquatic Centre project is not as far along as Council officers had anticipated it would be at this time.

### **Committee's recommendation**

Councillors Wright / Price

## That Council:

- a. Receive the financial forecast to 30 June 2019.
- b. Approve the 2018/19 financial forecast to 30 June 2019 including the proposed carry forward commitments to 2019/20.

Carried	
Carriou	

### 2. POLICIES - CCTV AND DISPOSAL OF SURPLUS ASSETS

Type of Report:	Operational
Legal Reference:	N/A
Document ID:	727324
Reporting Officer/s & Unit:	Duncan Barr, Manager Information Services
	Bryan Faulknor, Manager Property

#### 2.1 Purpose of Report

To present the CCTV and Disposal of Surplus Assets Policy to Council to be approved.

## At the Meeting

It was noted that the CCTV Policy is in relation to the operation of CCTV cameras and how to access data from them. A street management plan is being developed which will help Council assess the number of CCTV cameras that are required and how best to manage privacy issues; at present there are 12 street-based CCTV cameras which are managed by a Trust. To increase this number certain criteria need to be met. It was noted that the Trust is now at capacity and this structure may need to be reassessed moving forward.

In response to questions from Councillors it was clarified that the use of drone technology raises significant privacy and operational issues, and that CCTV technology now has a much broader reach now in terms of how this can be used.

#### Committee's recommendation

Councillors Price / Dallimore

## That Council:

- a. Approve the updates made to the CCTV Policy for finalisation and publication.
- b. Approve the updates made to the Disposal of Surplus Assets Policy for finalisation and publication.

Carried		

The meeting adjourned at 3.10pm to allow the Community Service Committee meeting to be

held before moving into Committee, and reconvened at 3.22pm.

# **PUBLIC EXCLUDED ITEMS**

## Councillors Brosnan / Tapine

That the public be excluded from the following parts of the proceedings of this meeting, namely:

- 1. Hawke's Bay Airport Limited 2019/20 Draft Statement of Intent
- 2. Interim Governance Arrangements

#### Carried

The general subject of each matter to be considered while the public was excluded, the reasons for passing this resolution in relation to each matter, and the specific grounds under Section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution were as follows:

General subject of each matter to be considered.	Reason for passing this resolution in relation to each matter.	Ground(s) under section 48(1) to the passing of this resolution.
Hawke's Bay Airport     Limited - 2019/20 Draft     Statement of Intent	7(2)(b)(ii) Protect information where the making available of the information would be likely unreasonably to prejudice the commercial position of the person who supplied or who is the subject of the information	48(1)A That the public conduct of the whole or the relevant part of the proceedings of the meeting would be likely to result in the disclosure of information for which good reason for withholding would exist: (i) Where the local authority is named or specified in Schedule 1 of this Act, under Section 6 or 7 (except 7(2)(f)(i)) of the Local Government Official Information and Meetings Act 1987.
Interim Governance     Arrangements	7(2)(a) Protect the privacy of natural persons, including that of a deceased person	48(1)A That the public conduct of the whole or the relevant part of the proceedings of the meeting would be likely to result in the disclosure of information for which good reason for withholding would exist:  (i) Where the local authority

		is named or specified in Schedule 1 of this Act, under Section 6 or 7 (except 7(2)(f)(i)) of the Local Government Official Information and Meetings Act 1987.				
The meeting moved into Committee at 3.23pm.						
Approved and adopted as a true and accurate record of the meeting.						
Chairperson						
Date of approval						